

Panaji, 27th January, 2023 (Magha 7, 1944)

SERIES II No. 43

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 42 dated 19-01-2023 namely, Extraordinary dated 20-01-2023 from pages 2749 to 2760 regarding Circulars from Department of Finance.

GOVERNMENT OF GOA

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 20/3/(85)/Elec/BoD/SCCS/RCS/PZ/22/3888

Read: Letter No. 2-20/15-16/ARPZ/Cons/ADM/1417 dated 27-12-2022 from Assistant Registrar of Co-operative Societies, Ponda Zone, Ponda, Goa to grant exemption from applicability of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 to the Sangam Consumers Co-operative Society Ltd. (Reg. No. ARCS/CZ/Cons-26/Goa), Karai, Shiroda, Ponda, Goa.

[Under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001)]

Whereas, The Sangam Consumers Co-operative Society Ltd., Karai, Shiroda, Ponda, Goa was registered on 05-03-1993 under Code Symbol/Registration No. (Reg. No. ARCS/CZ/Cons-26/Goa) and is having as on date, total membership of 62 as per the voters list (hereafter referred as "said Society" or as "Society").

And whereas, the Assistant Election Officer & Assistant Registrar of Co-operative Societies (ARCS) Ponda Zone, Ponda, Goa vide letter dated 12-12-2022 requested to grant exemption from the applicability of the provisions of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001) (hereafter referred to as "said Act" or as "Act") by invoking powers under Section 126A of the said Act. The strength of the Board of the said Society consists of 9 (nine) Directors i.e. 6 (six)

from the General Category, 2 (two) from Women Category and 1 (one) from either SC or ST Category.

And whereas, as per the Circular No. 15-11-2017/ RCS/2470 dated 01-08-2019 issued by Registrar of Co-operative Societies (RCS), under Clause "a" it has been specifically instructed that "The Exemption to Section 60(3)(b) of the Act shall be proposed only when management of the society has not convened at least three Annual General Body meeting for the five years preceding the date of election, due to which the eligibility criteria of having attended at least three Annual General Body meeting of the society during the period of five years preceding the election cannot be fulfilled from the applicability of above referred Section and a fresh date of election should be fixed instead of resorting to appoint the members on the Board by invoking the provisions of Section 67 (A) of the Act".

The said Society fulfills the above criteria as it has failed to convene its general body meetings in accordance with the Act. The Assistant Registrar of Co-operative Societies, Ponda Zone, Ponda vide letter referred above have proposed to grant exemption from applicability of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 to said Society so as to successfully conduct the election of the BoD of said Society and to hand over the charge to the newly elected Board of the Society.

In view of above and in exercise of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001), the Government of Goa is pleased to exempt said Society from the applicability of provisions of Clause (b) of sub-section (3) of Section 60 of the Act for the term 2023-2028.

By order and in the name of the Governor of Goa.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 17th January, 2023.

Order

No. 20/3/(86)/Elec/BoD/GAMC/RCS/PZ/22/3889

Read: Letter No. 10/1/11-12/ARPZ/MKT/ADM/1416 dated 27-12-2022 from Assistant Registrar of Co-operative Societies, Ponda Zone, Ponda, Goa to grant exemption from applicability of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 to the Central Goa Agricultural Marketing Co-operative Society Ltd. (Reg. No. ARCS/CZ/AMG/4/Goa), Shiv Shail, Shiroda, Goa.

[Under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001)]

Whereas, The Central Goa Agricultural Marketing Co-operative Society Ltd., Shiv Shail, Shiroda, Goa was registered on 05-05-1994 under Code Symbol/Registration No. ARCS/CZ/AMG/4/Goa and is having as on date, total membership of 62 as per the voters list (hereafter referred as "said Society" or as "Society").

And whereas, the Asstt. Election Officer and Asstt. Registrar of Co-op. Societies, Ponda Zone, Ponda has moved a proposal vide letter dated 12-12-2022 requesting to grant exemption from the applicability of the provisions of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001) (hereafter referred to as "said Act" or as "Act") by invoking powers under Section 126A of the said Act. The strength of the Board of the said Society consists of 09 (nine) Directors i.e. 06 (six) from the General Category, 02 (two) from Women Category and 01 (one) from either SC or ST Category.

And whereas as per the Circular No. 15-11-2017/RCS/2470 dated 01-08-2019 issued by Registrar of Co-operative Societies (RCS), under Clause "a" it has been specifically instructed that "The Exemption to Section 60(3)(b) of the Act shall be proposed only when management of the society has not convened at least three Annual General Body meeting for the five years preceding the date of election, due to which the eligibility criteria of having attended at least three Annual General Body meeting of the society during the period of five years preceding the election cannot be fulfilled from the applicability of above referred section and a fresh date of election should be fixed instead of resorting to appoint the members on the Board by invoking the provisions of Section 67 (A) of the Act".

The said Society fulfills the above criteria as it has failed to convene its general body meetings in accordance with the Act. The Assistant Registrar of Co-operative Societies, Ponda Zone, Ponda vide

letter referred above have proposed to grant exemption from applicability of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 to said Society so as to successfully conduct the election of the BoD of said Society and to hand over the charge to the newly elected Board of the Society.

In view of above and in exercise of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001), the Government of Goa is pleased to exempt said Society from the applicability of provisions of Clause (b) of sub-section (3) of Section 60 of the Act for the term 2023-2028.

By order and in the name of the Governor of Goa.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 17th January, 2023.

Order

No. 42/4/Award Scheme/2022/RCS/3982

In accordance with the Clause 10 of the Scheme for Goa State Co-operative Award and Assistance (hereinafter referred to as 'the Scheme') notified vide Notification No. 43/2/2001/TS/RCS dated 20-09-2001, the Government is pleased to approve the following individuals/Societies for the respective Award shown against their names in accordance with said Scheme taking into consideration the performance till Co-operative Year 2021-2022 ending on 31-03-2022.

Sr. No.	Name of Awardee	Award
1	2	3
1.	Late Jaikrishna Putu Shirodkar (honoured posthumously), r/o. Shiroda, Ponda-Goa	Sahakar Ratna.
2.	Shri Shrikant P. Naik, r/o. Galshire, Kavale, Ponda-Goa	Sahakar Bhushan.
3.	Shri Damodar Betu Naik, r/o. Gaothan, Priol, Ponda-Goa	Sahakar Shree.
4.	The Bhandari Co-operative Credit Society Ltd., (Reg. No. RCS/CREDIT/1-GOA), "Rudratej", FF-05, Rani Pramila Arcade, 18th June Road, Panaji-Goa	Best Co-operative Society.

1	2	3
5.	The Bicholim Merchants Urban Co-operative Credit Society Ltd., [Reg. No. RES-(a)-5/NZ/Goa dated 13-03-1992], Sahayog, Odli, New Market, Bicholim-Goa	Consolation Award for Co-operative Society.
6.	Suvarnlakshmi Sahakari Patapeddhi Maryadit [Reg. No. 8-RES-(a)-58/South/92], "Sheesh Mahal", 1st floor, Comba, Margao-Goa	Consolation Award for Co-operative Society.
7.	Shri Prakash Lolu Naik, r/o. H. No. 60, Orcotto, Sanguem, Goa, Paid Secretary of Sanguem Sahakari Dudh Vyavsayik Saunstha Maryadit, Sanguem-Goa	Assistance to Individuals in the field of Co-operative movement.
8.	Smt. Hemashri Hanumant Gadekar, r/o. H. No. 146, Khorlim, Mapusa, Goa, Mahila Self Help Group Sahakari Audyogik Saunstha Maryadit, Karaswada, Mapusa-Goa	Assistance to Individuals in the field of Co-operative movement.

The Awards shall be presented to Awardees at State level function to be held on 25-01-2023.

By order and in the name of the Governor of Goa.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 20th January, 2023.

Corrigendum

No. 1/5/2003/TS/RCS/PART FILE/LIQ/MUCB/3959

Read: Order No. 1/5/2003/TS/RCS/Part File/Liq/MUCB/1246 dated 10-08-2021 issued by Registrar of Co-operative Societies and published in Official Gazette, Series II No. 21 dated 19-08-2021.

[Under Section 93(1) of the Goa Co-operative Societies Act, 2001 (Goa Act No. 36 of 2001) read with Section 21 of the General Clauses Act, 1897]

In the above read Order dated 10-08-2021, in the second last line of the paragraph numbered as 3, the name appearing therein as "Shri S. V. Naik" stands corrected and shall be read as "Shri Sakharam Vishwanath Naik".

All other contents of the said Order remain unchanged.

Given under the seal of the office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 19th January, 2023.

Office of the Asst. Registrar of Co-operative Societies

Notification

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, The Associates Florencio Co-operative Housing Society Ltd., Curti, Ponda-Goa is registered under code symbol No. RCSPZ2022-230022.

Pankaj V. Marathe, Asstt. Registrar (Co-operative Societies), Ponda Zone.

Ponda, 10th January, 2023.

Certificate of Registration

"The Associates Florencio Co-operative Housing Society Ltd.", Curti, Ponda-Goa has been registered on 10-01-2023 and it bears registration code symbol No. RCSPZ2022-230022 and its classified as "Co-operative Housing Society under sub-classification No. 7-(b)-Co-partnership Housing Society in terms of Rule 8 of the Goa Co-operative Rules, 2003.

Pankaj V. Marathe, Asstt. Registrar (Co-operative Societies), Ponda Zone.

Ponda, 10th January, 2023.

Department of Education, Art & Culture
Directorate of Higher Education

Certificate

No. ACAD III/GC/Filling-Asstt.Prof/115/2018/
/Part III/36523

Read: Order No. ACAD III/GC/Filling-Asstt.Prof./115/2018/Part III/30408 dated 26-12-2022.

Certified that the character and antecedents of Ms. Tanvi Vinayak Deshpande appointed to the post of Assistant Professor in Geography (Group 'A' Gazetted) at Government College of Arts, Science and Commerce, Khandola under Directorate of

Higher Education vide above referred Order has been verified by the Addl. District Magistrate, South Goa, Margao-Goa and nothing adverse has been reported against her at concerned Police Station and other Police Stations in Goa.

Avelina D'sa E Pereira, Under Secretary (Higher Education).

Porvorim, 18th January, 2023.

◆◆◆
Department of Finance
Debt Management Division

Notification

No. 7/17/2017-Fin(DMU)/30

Read: 1) Notification No. 2/8/2012-Fin(DMU)/1008 dated 05-08-2022.

2) Notification No. 2/8/2012-Fin(DMU)/1007 dated 05-08-2022.

3) Notification No. 2/8/2012-Fin(DMU)/858 dated 20-04-2022.

In pursuance to Clause 17 & 18 of the Articles of Association of Goa State Infrastructure Development Corporation Limited (GSIDC), Government of Goa is pleased to nominate Shri Kedar Naik, MLA, Saligao Assembly Constituency on the Board of Directors of GSIDC Ltd. and further appoint him as Vice Chairman of GSIDC Ltd., with immediate effect.

By order and in the name of the Governor of Goa.

Pranab G Bhat, Under Secretary (Finance)
Bud.-II.

Porvorim, 20th January, 2023.

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Directorate of Food & Drugs Administration

—
Goa State Pharmacy Council

Election of Member or Members of Goa State
Pharmacy Council

List of eligible candidates after scrutiny

Sr. No.	Candidate's name
1	2
1.	Vallabh Kushali Dessai.
2.	Seema Gurupad Parsi.
3.	Gopal Krishna Rao.
4.	Ratnadip Kurtarkar.
5.	Mangirish Narendra Deshpande.
6.	Suwarna Suresh Bobde.
7.	Rahul Pradeep Bhende.

1	2
8.	Prasad Shripad Prabhu Tamba.
9.	Kedar Ramachandra Jirage.
10.	Eldon Alex De Barros.
11.	Sachi Suraj Kudchadkar.
12.	Jovem Sebastiao Menezes.
13.	Paresh Narendra Kamat.
14.	Medha Anant Dessai.
15.	Mangesh Bhimrao Chodankar.
16.	Raj Xripati Vaidya.
17.	Mahendra Naik.

Sd/- (Jyoti J. Sardesai), Returning Officer.

Bambolim, 17th January, 2023.

◆◆◆
Goa Human Rights Commission

Office of the Goa Human Rights Commission

—
Before the Goa Human Rights Commission

Proceeding No. 253/2021

Shri Sudhir S. Kubde,
Ex-Group Instructor,
Sattari Government Industrial
Training Institute,
Honda, Sattari-Goa,
R/o. H. No. 5/62, Adarshnagar,
Pernem, Goa-403512

... Complainant.

V/s

1. The Director,
Directorate of Skill Development &
Entrepreneurship,
3rd floor, Shrama Shakti Bhavan,
Patto, Panaji-Goa.

2. The Principal,
Sattari Government Industrial
Training Institute,
Honda, Sattari-Goa.

3. The Director,
Directorate of Accounts
(Pension Section),
Panaji-Goa.

... Respondents.

INQUIRY REPORT

(08th November, 2022)

The complaint dated 22-12-2021, was received from the Complainant, praying for refund of the amount of Rs. 2,11,169/- recovered from his Gratuity Fund, after his retirement as a Ex-Group Instructor on 31-10-2017.

2. On perusing the complaint, the Commission by Order dated 06-01-2022, issued notices to the three Respondents.

3. The Respondent No. 1 filed their report dated 22-02-2022. The Respondent No. 2 filed their report dated 10-02-2022. The Respondent No. 3 filed their reply on 08-02-2022.

4. Thereafter, the Complainant filed his Rejoinder on 12-04-2022.

5. At the stage of hearing on 14-10-2022, the Commission heard the Complainant in person and also heard Shri Sharad Gawde, Head Clerk of the Respondent No.1 and Shri Naresh Kankonkar, Assistant Accounts Officer, on behalf of the Respondent No. 3. The Respondent No. 2 was absent at the time of arguments.

6. Under Section 12(a) of The Protection of Human Rights Act, 1993, the Commission shall (a) inquire, suo-motu or on a petition presented to it by a victim or any person on his behalf (or on a direction or order of any court), into complaint of—

- (i) violation of human rights or abetment thereof; or
- (ii) negligence in the prevention of such violation, by a public servant.

7. The question in the present case is whether the Complainant has made out any violation of his human rights by the Respondents.

8. There is no dispute that the Complainant was working as an Instructor with the Respondent No. 2 and he had retired on superannuation on 31-10-2017. When his pension was fixed, the amount of Rs. 2,11,169/- was recovered from his gratuity by Order dated 06-02-2018.

9. The Respondents No. 1 and 2 have stated that the pension case of the Complainant had been submitted to the Pension Section of the Respondent No. 3 by letter dated 05-05-2017 and it was returned by the Respondent No. 3 with certain observations and accordingly the pay fixation statement in the VIth and VIIth Pay Commission were revised and it was found that he had been overpaid to the extent of Rs. 2,11,169/-. Accordingly, the Respondent No. 1 authorized the Respondent No. 3 to recover the said amount from the Death-cum-Retirement gratuity and accordingly, the pension case of the Complainant was settled and passed for payment on 02-02-2018.

10. Thereafter, the Complainant had submitted his representation dated 30-07-2020, for refund of the amount recovered and the same was placed before the Government for its approval and concurrence of Finance (R&C) Department on 19-11-2020. The Finance (R&C) Department returned

the proposal to the Respondent No. 1 to indicate the reasons for the errors, which resulted in overpayment. The file was thereafter re-submitted to the Finance Department with due clarification of the cases. However, the Finance Department had instructed to fix responsibility on the officials responsible for the overpayment and recover the amount from them.

11. The Respondent No. 1 also stated that upon instructions of Finance (R&C) Department, efforts were made to locate the file wherein the cases of the Complainant and two others namely, Shri Edwin Vaz and Shri Stephen Coutinho, were processed in order to fix responsibility on the officials concerned. But, the same is not traceable, due to which the department is in a process of filing F.I.R. regarding missing of file.

12. The Respondent No. 1 stated that they had obtained the comments from the then Principal of the Respondent No. 2 and from the Ex-Maintenance Supervisor. The Ex-Principal had stated that due to lengthy passage of time from the year 2012, he is unable to recollect the exact facts as to whether Shri Nagvekar who had actually prepared/put up the bills, on his own or under the supervision of the then UDC. The Respondent No. 1 also stated that the officers and officials responsible for over payment have already voluntarily retired/retired on superannuation except Shri Joao Caldeira and the matter will be re-submitted to the Finance (R&C) Department for re-consideration.

13. The Division Bench of the Supreme Court of India, in **Civil Appeal No. 7115 of 2010, Thomas Daniel Versus State of Kerala & Ors**, by Judgement dated 2nd May, 2022, the issue was as to whether increments granted to the appellant, while he was in service, can be recovered from him almost 10 years after his retirement on the ground that the said increments were granted on account of an error. In para (9), the Supreme Court noted that the Court in a catena of decisions has consistently held that if the excess amount was not paid on account of any misrepresentation or fraud of the employee or if such excess payment was made by the employer by applying a wrong principle for calculating the pay/allowance or on the basis of a particular interpretation of rule/order which is subsequently found to be erroneous, such excess payment of emoluments or allowances are not recoverable. In Para 28, it held that such relief, restraining back recovery of excess payment, is granted by courts not because of any right in the employees, but in equity, in exercise of judicial discretion to relieve the employees from the hardship that will be caused if recovery is implemented.

14. In **State of Punjab and Others v. Rafiq Masih (White Washer) and Others**, (2015) 4 SCC 334, in Para 18, it held as under:- 18. "It is not possible to postulate all situations of hardship which would govern employees on the issue of recovery, where payments have mistakenly been made by the employer, in excess of their entitlement. Be that as it may, based on the decisions referred to hereinabove, we may, as a ready reference, summarise the following few situations, wherein recoveries by the employers, would be impermissible in law:

(i) Recovery from the employees belonging to Class III and Class IV service (or Group C and Group D service).

(ii) Recovery from the retired employees, or the employees who are due to retire within one year, of the order of recovery.

(iii) Recovery from the employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.

(iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post.

(v) In any other case, where the court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent, as would far outweigh the equitable balance of the employer's right to recover."

15. In the facts of the present case, the Commission accordingly recommends to the Respondent No. 1 that in view of the law laid down by the Supreme Court as outlined above, the Respondent No. 1 pursues the matter with the Finance Department for refund of the said amount of Rs. 2,11,169/- (Rupees two lakhs eleven thousand one hundred sixty nine only), to then Complainant.

16. Under Section 18(e) of the Protection of Human Rights Act, 1993, the Commission shall send a copy of the Inquiry Report together with its recommendations to the concerned Government or authority and they shall, within a period of one month or such, further time as the Commission may allow, forward its comments on the report, including the action taken or proposed to be taken, to the Commission.

17. Copy of the Inquiry Report be sent to the Respondent No. 1, calling for their comments, including the action taken or proposed to be taken within a period of 60 days or on or before 09-01-2023, in terms of Section 18(e) of the Protection of Human Rights Act, 1993.

Date: 08-11-2022.

Place: Panaji-Goa

(Desmond D'Costa)
Member
Goa Human Rights Commission

(Pramod V. Kamat)
Member
Goa Human Rights Commission



GOA
Date: 09/01/23

**GOVERNMENT OF GOA
DIRECTORATE OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP**

Shramashakti Bhavan, 3rd Floor, Patto Plaza, Panaji-Goa.403001

Ph : (0832) 2437059/60 Fax: 2437060

Website: www.sdct.goa.gov.in

Email: establishment-sdct.goa@nic.in

No. DSDE/EST/Rec/2017 | GSN

Dated:- 09 /01/2023

To,
The Under Secretary
Goa Human Rights Commission,
Old Education Department Bldg.
1st floor, 18th June Road, Panaji-Goa.

pro:- 09/2022

Put up the file
UV Bayle
10/01/23

Sub:- Inquiry Reports/Order dt. 08/11/2022 passed by Goa Human Rights Commission in Proceeding No. 253/2021 & 09/2022-regarding.

**Ref:-1. Proceeding No. 09/2022 Dated:- 10/11/2022
2. Proceeding No. 253/2022 Dated:- 10/11/2022**

Sir,

With reference to above, I am directed to forward herewith Order No. DSDE/EST/Rec/2017/6504 dated: 09-01-2023 and Order No. DSDE/EST/Rec/2017/6503 dated: 09-01-2023, wherein sanction of the Government

is accorded for refund of amount to the complainants Shri Sudhir Kubde and Shri Stephen Coutinho, Ex-Group Instructor.

This is for your information and further needful.

Yours faithfully,

(Pratima J. Braganza)
Deputy Director (Admn)

Encl:- As above

Copy to:-

1. Office Copy
2. The Guard file.

CHRC
Inward No.: 2366
Date: 09.10.23

Put up the file
Urban
10/01/23
20654
10/12
10-1-22



Skill India
कौशल भारत - कुशल भारत

DIRECTORATE OF SKILL DEVELOPMENT & ENTREPRENEURSHIP
Shramashakti Bhavan, 3rd Floor, Patto Plaza, Panaji-Goa.403001

Ph:(0832)2437059/60 Fax:2437060

Website:www.dsde.goa.gov.in

Email: establishment-sdct.goa@nic.in

No. DSDE/EST/Rec./2017/ 6503

Dated:- 03/01/2023.

In pursuance of Inquiry Report/Order dated 08.11.2022 passed by Hon'ble Human Rights Commission in proceeding No. 253/2021 together with its recommendation in terms of Section 18(e) of the Protection of Human Rights Act, 1993.

ORDER

WHEREAS, Shri Sudhir S. Kubde, Ex-Group Instructor of Sattari Government Industrial Training Institute under Directorate of Skill Development and Entrepreneurship, Panaji retired on attaining the age of superannuation on 31.10.2017(AN) and the pension has been authorized under Pension Payment Order No. GOA-A/23891.

2. **AND WHEREAS** an amount of Rs. 2,11,169/- (Rupees Two Lakh Eleven Thousand One Hundred Sixty Nine only) was recovered from the retirement gratuity(DCRG) of Shri Sudhir S. Kubde, Ex-Group Instructor on account of overpayment of pay and allowances by granting him one additional increment in 6th Pay Commission w.e.f. 01.01.2006.

3. **AND WHEREAS** the representation dated 27.07.2020 was placed before the Government for refund of an amount of Rs. 2,11,169/- (Rupees Two Lakh Eleven Thousand One Hundred Sixty Nine only) so deducted from DCRG in terms of O.M. No. F. No.18/03/2015/Estt(Pay-I) dated 02.03.2016 adopted by Govt. of Goa vide O.M. No. 8/7/2008 Fin(R&C) dated 07.03.2017.

4. **AND WHEREAS** Finance(R&C) Department have instructed to fix the responsibility on the officials responsible for overpayment and to recover the amount from them.

5. **AND WHEREAS** aggrieved with the recoveries of the aforesaid amount, Shri Sudhir S. Kubde, Ex-Group Instructor approached the Hon'ble Human Rights Commission on 22.12.2021 against the decision of the Government.

6. **AND WHEREAS** Hon'ble Human Rights Commission vide Inquiry Report/Order dated 08.11.2022 in proceeding No. 253/2021 recommends to the Respondent to pursue the matter with Finance(R&C) Department in view of Law laid down in the Supreme Court and refund an amount of Rs. 2,11,169/- (Rupees Two Lakh Eleven Thousand One Hundred Sixty Nine only) to the complainant Shri Kubde.

File
Urban
16/01/23

.....2

-2-

7. **AND WHEREAS** upon the instructions of the Hon'ble Human Rights Commission, the matter was placed before Government and Finance(R&C) Department for its concurrence on 25.11.2022

8. **AND WHEREAS** the Government has Inter Alia accepted the recommendation of Hon'ble Human Rights Commission, which are in line with Hon'ble Supreme Court vide U.O. No. 3877/F dated 08.12.2022.

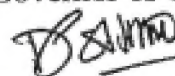
9. **NOW THEREFORE**, sanction of the Government is hereby accorded to refund an amount of Rs. 2,11,169/- (Rupees Two Lakh Eleven Thousand One Hundred Sixty Nine only) to the complainant Shri Kubde.

The Principal, Sattari Government Industrial Training Institute, Honda, Sattari is hereby authorized to draw and disburse the amount.

The above expenditure shall be debited to the Budget Head from where Shri Kubde was drawing his Pay and Allowances.

This issues with the concurrence of Finance(R&C) Department vide U.O. No 86179/F dated 12.12.2022.

By order and in the name of
the Governor of Goa



(Dipak Desai)
Director

Skill Development & Entrepreneurship
&

Ex-Officio Addl. Secretary to Government.

Before the Goa Human Rights Commission

Proceeding No. 09/2022

Stephen Coutinho,
Ex-Group Instructor at I.T.I. Bicholim,
Camarcazana, Mapusa,
Bardez, Goa-403507.

....Complainant

V/s

The Director,
Directorate of Skill Development &
Entrepreneurship,
3rd Floor, Shrama Shakti Bhavan,
Patto, Panaji-Goa.

....Respondent

INQUIRY REPORT

(08th November, 2022)

The complaint dated 07-01-2022, was received from the Complainant, praying for refund of the amount of Rs. 1,79,959/- recovered from his Gratuity

Fund, after his retirement as a Ex-Group Instructor on 30-06-2016.

2. On perusing the complaint, the Commission by Order dated 21-02-2022, issued notice to the Complainant for hearing on the question of admission.

3. On hearing the Complainant on the question of admission, the Commission by Order dated 23-03-2022, issued notice to the Respondent to submit report.

4. The Respondent submitted their report on 12-05-2022.

5. At the stage of hearing on 14-10-2022, the Commission heard the Complainant in person and also heard Shri Sharad Gawde, Head Clerk of the Respondent.

6. Under Section 12(a) of The Protection of Human Rights Act, 1993, the Commission shall (a) inquire,

suo-motu or on a petition presented to it by a victim or any person on his behalf (or on a direction or order of any court), into complaint of—

(i) violation of human rights or abetment thereof; or

(ii) negligence in the prevention of such violation, by a public servant.

7. The question in the present case is whether the Complainant has made out any violation of his human rights by the Respondent.

8. There is no dispute that the Complainant was working as an Instructor with the Respondent and he had retired on superannuation on 30-06-2016. When his pension was fixed, the amount of Rs. 1,79,959/- was recovered from his gratuity.

9. The Respondent has stated that the pension case of the Complainant had been submitted to the Pension Section of the Directorate of Accounts by letter dated 29-12-2015 and it was returned by the Directorate of Accounts with certain observations and accordingly the pay fixation statement in 6th Pay Commission in ACPS and in MACPS-III were revised and as per due and drawn statement w.e.f. 01-01-2006 to 30-06-2016, the recovery of excess amount worked out to Rs. 1,79,959/-. Accordingly, the Respondent authorized the Directorate of Accounts to recover the said amount from his retirement gratuity.

10. Thereafter, the Complainant had submitted his representation dated 25-11-2019, for refund of the amount recovered and the same was placed before the Government for its approval and concurrence of Finance (R&C) Department on 19-11-2020. The Finance (R&C) Department returned the proposal to the Respondent to indicate the reasons for the errors, which resulted in overpayment. The file was thereafter re-submitted to the Finance (R&C) Department with due clarification of the cases. However, the Finance Department has instructed to fix responsibility on the officials responsible for the overpayment and recover the amount from them.

11. The Respondent also stated that upon instructions of Finance (R&C) Department, efforts were made to locate the file wherein the cases of the Complainant and two others namely, Shri Edwin Vaz and Shri Sudhir Kubde, were processed in order to fix responsibility on the officials concerned. But, the same is not traceable, due to which the department has filed F.I.R. regarding missing of file in the Panaji Police Station.

12. The Respondent stated that the file regarding refund of amount has been re-submitted to the Finance (R&C) Department for waiving off the

recovery from the erring Officers/Officials, since the officers/officials responsible for over payment have already been voluntarily retired/retired on superannuation except Shri Caldeira and it has also been requested to convey the approval to refund the amount recovered from the Death-cum-Retirement Gratuity of the ex-officials Shri Edwin Vaz, Shri Stephen Coutinho and Shri Sudhir Kubde.

13. The Division Bench of the Supreme Court of India, in **Civil Appeal No. 7115 of 2010, Thomas Daniel Versus State of Kerala & Ors.**, by Judgment dated 2nd May, 2022, the issue was as to whether increments granted to the appellant, while he was in service, can be recovered from him almost 10 years after his retirement on the ground that the said increments were granted on account of an error. In para (9), the Supreme Court noted that the Court in a catena of decisions has consistently held that if the excess amount was not paid on account of any misrepresentation or fraud of the employee or if such excess payment was made by the employer by applying a wrong principle for calculating the pay/allowance or on the basis of a particular interpretation of rule/order which is subsequently found to be erroneous, such excess payment of emoluments or allowances are not recoverable. In para 28, it held that such relief, restraining back recovery of excess payment, is granted by courts not because of any right in the employees, but in equity, in exercise of judicial discretion to relieve the employees from the hardship that will be caused if recovery is implemented.

14. In **State of Punjab and Others v. Rafiq Masih (White Washer) and Others, (2015) 4 SCC 334**, in Para 18, it held as under:- 18. "It is not possible to postulate all situations of hardship which would govern employees on the issue of recovery, where payments have mistakenly been made by the employer, in excess of their entitlement. Be that as it may, based on the decisions referred to hereinabove, we may, as a ready reference, summarise the following few situations, wherein recoveries by the employers, would be impermissible in law:

(i) Recovery from the employees belonging to Class III and Class IV service (or Group C and Group D service).

(ii) Recovery from the retired employees, or the employees who are due to retire within one year, of the order of recovery.

(iii) Recovery from the employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.

(iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a

higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post.

(v) In any other case, where the court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent, as would far outweigh the equitable balance of the employer's right to recover."

15. In the facts of the present case, the Commission accordingly recommends to the Respondent that in view of the law laid down by the Supreme Court as outlined above, the Respondent pursues the matter with the Finance Department for refund of the said amount of Rs. 1,79,959/- (Rupees one lakh seventy nine thousand nine hundred fifty nine only), to the Complainant.

16. Under Section 18(e) of the Protection of Human Rights Act, 1993, the Commission shall send a copy of the Inquiry Report together with its


recommendations to the concerned Government or authority and they shall, within a period of one month or such further time as the Commission may allow, forward its comments on the report, including the action taken or proposed to be taken, to the Commission.

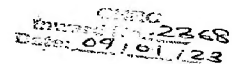
17. Copy of the Inquiry Report be sent to the Respondent, calling for their comments, including the action taken or proposed to be taken within a period of 60 days or on or before 09-01-2023, in terms of Section 18(e) of the Protection of Human Rights Act, 1993.

Date: 08-11-2022.

Place: Panaji-Goa.

(Desmond D'Costa)
Member
Goa Human Rights Commission


(Pramod V. Kamat)
Member
Goa Human Rights Commission



GOVERNMENT OF GOA
DIRECTORATE OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

Shramashakti Bhavan, 3rd Floor, Patto Plaza, Panaji-Goa.403001

Ph : (0832) 2437059/60 Fax: 2437060

Website: www.sdct.goa.gov.in

Email: establishment-sdct.goa@nic.in

No. DSDE/EST/Rec/2017 | GSN

Dated:- 09 /01/2023

To,
The Under Secretary
Goa Human Rights Commission,
Old Education Department Bldg.
1st floor, 18th June Road, Panaji-Goa.

pro:- 09/2022

Put up the file
UK Bayle
10/1/23
APG 65th
10/1/23
Goa Human Rights
2-regarding.
10.1.23
Pg
10/1
10/1/23

Sub:- Inquiry Reports/Order dt. 08/11/2022 passed by Goa Human Rights Commission in Proceeding No. 253/2021 & 09/2022-regarding.

Ref:-1. Proceeding No. 09/2022 Dated:- 10/11/2022
2. Proceeding No. 253/2022 Dated:- 10/11/2022

Sir,

With reference to above, I am directed to forward herewith Order No. DSDE/EST/Rec/2017/6504 dated: 09-01-2023 and Order No. DSDE/EST/Rec/2017/6503 dated: 09-01-2023, wherein sanction of the Government is accorded for refund of amount to the complainants Shri Sudhir Kubde and Shri Stephen Coutinho, Ex-Group Instructor.

This is for your information and further needful.

Yours faithfully,

(Pratima J. Braganza)
Deputy Director (Admin)

Encl:- As above

Copy to:-

1. Office Copy
2. The Guard file.



Skill India
कौशल भारत-कुशल भारत

DIRECTORATE OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

Shramashakti Bhavan, 3rd Floor, Patta Plaza, Panaji-Goa.403001

Ph:(0832)2437059/60 Fax:2437060

Website:www.dsde.goa.gov.in

Email: establishment-sdct.goa@nic.in

No. DSDE/EST/Rec./2017/ 6504

Dated:- 09/01/2023.

In pursuance of Inquiry Report/Order dated 08.11.2022 passed by Hon'ble Human Rights Commission in proceeding No. 09/2022 together with its recommendation in terms of Section 18(e) of the Protection of Human Rights Act, 1993.

ORDER

WHEREAS, Shri Stephen Coutinho, Ex-Group Instructor of Directorate of Skill Development and Entrepreneurship, Panaji retired on attaining the age of superannuation on 30.09.2016.(AN) and the pension has been authorized under Pension Payment Order No. GOA-A/22365.

2. **AND WHEREAS** an amount of Rs. 1,79,959/- (Rupees One Lakh Seventy Nine Thousand Nine Hundred Fifty Nine only) was recovered from the retirement gratuity(DCRG) of Shri Stephen Coutinho,, Ex-Group Instructor on account of overpayment of pay and allowances for the period from 01.01.2006 to 30.06.2016.

3. **AND WHEREAS** the representation dated 25.11.2019 was placed before the Government for refund of an amount of Rs. 1,79,959/- (Rupees One Lakh Seventy Nine Thousand Nine Hundred Fifty Nine only) so deducted from DCRG in terms of O.M. No. F. No.18/03/2015/Estt(Pay-I) dated 02.03.2016 adopted by Govt. of Goa vide O.M. No. 8/7/2008 Fin(R&C) dated 07.03.2017.

4. **AND WHEREAS** Finance(R&C) Department have instructed to fix the responsibility on the officials responsible for overpayment and to recover the amount from them.

5. **AND WHEREAS** aggrieved with the recoveries of the aforesaid amount, Shri Stephen Coutinho, Ex-Group Instructor approached the Hon'ble Human Rights Commission on 07.01.2022 against the decision of the Government.

6. **AND WHEREAS** Hon'ble Human Rights Commission vide Inquiry Report/Order dated 08.11.2022 in proceeding No. 09/2022 recommends to the Respondent to pursue the matter with Finance(R&C) Department in view of Law laid down in the Supreme Court and refund an amount of Rs. 1,79,959/- (Rupees One Lakh Seventy Nine Thousand Nine Hundred Fifty Nine only) to the complainant Shri Coutinho.

.....2

[Signature]

-2-

7. **AND WHEREAS** upon the instructions of the Hon'ble Human Rights Commission, the matter was placed before Government and Finance(R&C) Department for its concurrence on 25.11.2022

8. **AND WHEREAS** the Government has Inter Alia accepted the recommendation of Hon'ble Human Rights Commission, which are in line with Hon'ble Supreme Court vide U.O. No. 3877/F dated 08.12.2022.

9. **NOW THEREFORE**, sanction of the Government is hereby accorded to refund an amount of Rs. 1,79,959/- (Rupees One Lakh Seventy Nine Thousand Nine Hundred Fifty Nine only) to the complainant Shri Coutinho.

The Assistant Accounts Officer of Skill Development and Entrepreneurship, Panaji is hereby authorized to draw and disburse the amount.

The above expenditure shall be debited to the Budget Head from where Shri Coutinho was drawing his Pay and Allowances.

This issues with the concurrence of Finance(R&C) Department vide U.O. No. 86179/F dated 12.12.2022.

By order and in the name of
the Governor of Goa


(Dipak Desai)
Director

Skill Development & Entrepreneurship
&
Ex-Officio Addl. Secretary to Government.



Goa Legislature Secretariat

Notification

No. LA/Legn/2023/2958

House Committee to study issues related to River Mhadei

The following is the composition of the House Committee constituted on 19-01-2023 to study issues related to River Mhadei.

Sr. No.	Name of Committee	Name of Members Shri/Dr./Smt.	Name of Chairman
1.	House Committee to study issues related to River Mhadei	1. Shri Subhash Shirodkar 2. Shri Carlos Ferreira 3. Shri Vijai Sardesai 4. Shri Venzy Viegas 5. Shri Viresh Borkar 6. Dr. Chandrakant Shetye 7. Shri Aleixo Reginaldo Lourenco 8. Dr. Deviya Rane 9. Shri Ganesh Gaonkar 10. Shri Premendra Shet 11. Shri Jit Arolkar 12. Shri Michael Lobo	Shri Subhash Shirodkar.

Namrata Ulman, Secretary

Porvorim, 25th January, 2023.

Department of Home
Foreigners & Citizenship Division

Order

No. 12/4/2017-HD(F&CD)/CEP/Vol.II/47

In pursuance of Clause (e) of Section 2 of the Goa (Abolition of Proprietorships, Titles and Grants of Lands) Act, 2014 (Goa Act 8 of 2014), the Government of Goa hereby appoints the Deputy Collector and SDO, Bicholim-Goa, for the purposes of the said Act in respect of the land within the local limits of Taluka of Bicholim.

This order shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of
Goa.

Diksha N. Tari, Under Secretary (Home-II).
 Porvorim, 24th January, 2023.

◆

Home—General Division

Order

No. 3/1/2023-HD(G)/166

Whereas the Government taking cognizance of the recent incident of major fire at the Berger Becker Factory, Pilerne Industrial Estate has decided to constitute a High Level Committee to probe the cause of the fire and to make suggestion to prevent similar incidents in the future.

The Committee shall consists of the following officials:

- | | | |
|--|---|--------------|
| 1. Ms. Mamu Hage, IAS,
Collector & District
Magistrate, North Goa | — | Chairperson. |
| 2. Shri Nitin Raikar,
Director, Directorate
of Fire & Emergency
Services | — | Member. |
| 3. Smt. Shamila Monteiro,
Member Secretary,
Goa State Pollution
Control Board | — | Member. |
| 4. Shri Mayur Hede,
Superintendent
Engineer, Electricity
Department | — | Member. |

- | | | |
|---|---|---------|
| 5. Shri Sohan Uskaikar,
General Manager,
Goa Industrial
Development Corp. Ltd. | — | Member. |
| 6. Shri Vishwesh Karpe,
Sub-Divisional Police
Officer, Porvorim | — | Member. |
| 7. Shri Anant Pangam,
Senior Inspector,
Factories & Boilers | — | Member. |

The terms of reference for the Committee are as under:

- a) To ascertain the cause of the incident of fire and the potential threats/factors that led to its spread.
- b) To indentify the person/s responsible for the fire incident and also to ascertain if there was any foul play.
- c) To establish if all the security measures were in place and ascertain if the safety protocols with respect to storage of hazardous materials were adhered to.
- d) To ascertain if all the fire safety measures were in order and fucntional.
- e) To recommend any technical or operational measures and steps that need to be taken to prevent such occurrences inthe future.
- f) To assess the scale of damage and the potential adverse impact on the environment due to the fire.
- g) To critically assess the emergency preparedness of the Fire and Emergency Services and to indicate if adequate fire fighting equipments/materials were available.

The Committee shall submit its report within 15 days of issues of this order.

By order and in the name of the Governor of
Goa.

Vivek K. Naik, Under Secretary (Home-I).
 Porvorim, 16th January, 2023.

Order

No. 2/58/2007-HD(G)/SPCA/Vol.I/193

- Read: 1) Order No. 2/58/2007-HD(G)/SPCA/Vol.I/
/7073 dated 17-06-2021.
- 2) Order No. 2/58/2007-HD(G)/SPCA/Vol.I/
/7073 dated 28-06-2022.
- 3) Order No. 2/58/2007-HD(G)/SPCA/Vol.I/
/7073 dated 28-06-2022.

The Government of Goa hereby amends the Government Order No. 2/58/2007-HD(G)/SPCA/Vol.I/2309 dated 17-06-2021, published in the Official Gazette, Series II No. 13 dated 24-06-2021 (hereinafter called the "principal Order"), as follows:-

In the principal Order,— in Clause No. 5, for sub-clause iv, the following sub-clause shall be substituted, namely:-

"Chairperson of the State Police Complaints Authority shall be entitled to a monthly sumptuary allowance as admissible to the Judge of the High Court in terms of Section 22C of the High Court Judges (Salaries and Conditions of Service) Act, 1954 (Act No. 28 of 1954) as amended from time to time".

This Order shall come into force with effect from January, 2023.

This issues with the approval of the Cabinet in its XVth meeting held on 11-01-2023.

By order and in the name of the Governor of Goa.

Vivek K. Naik, Under Secretary (Home-I).

Porvorim, 17th January, 2023.

Department of Labour

Notification

No. 28/02/2022-LAB/Part-II/81

The following Judgement passed by the Labour Court-II, at Panaji-Goa on 15-12-2022 in Case No. LC-II/LCC/07/2017 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 17th January, 2023.

THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

(Before **Shri Suresh N. Narulkar**, Honble Presiding Officer)

Case No. LC-II/LCC/07/2017

Shri Dhondu A. Mandrekar,
R/o. H. No. 201/181/CL,
Near Vaddem Pond,
Vaddem, Vasco-da-Gama, Goa Applicant.
V/s

M/s. Jay Electricals,
Below Hotel Lapaz Garden,
Vasco-da-Gama, Goa.

..... Opponent.

Workman/Party-I represented by Mrs. Adv. Harsh Naik.

Employer/Party-II represented by Adv. Shri R. Rivankar.

Panaji, Dated: 15-12-2022.

JUDGMENT

1. This judgment shall determine a claim application of the Applicant dated 25-04-2017 filed u/s 33-C (2) of the I. D. Act, 1947.

2. By the present claim application, the Applicant claimed a sum of Rs. 1,27,788/- being Rs. 11,250/- towards encashment of 45 days leave, to Rs. 86,538 towards Gratuity and Rs. 30,000/- towards compensation for continuous working for 20 years.

3. The Opponent resisted the claim of the Applicant filing written statement dtd. 9-8-2017 at exb. 5. The Opponent, as and by way of its preliminary objections, submitted that the claim application is misconceived in law and facts and as such not maintainable. The Opponent stated that he owns a shop selling electrical goods. He stated that normally supply of electrical goods is done as per the order placed by the customers on telephone or by email. He stated that the entire business is managed by himself with the help of his son and wife. He stated that there is no other employees at the shop except the Applicant. He stated that the payment towards supplies/delivery, he received by Cheque/Demand Draft from the customers at the shop. He stated that in the year 2006, the Applicant was working with one electrician by name Mr. Nazareth from Vaddem and upon the request of Mr. Nazareth, during the spare time the Applicant, used one as a helper with him on payment of stipend of Rs. 200/- per month, which was increased to Rs. 400/- p.m. He stated that thereafter from the year 2010, he started paying the Applicant salary till December, 2016. He stated that suddenly, after receiving the salary for the month of December, informed him that he is leaving the job and will not come from next day. He stated that neither the Applicant has given any resignation on 2nd December, 2016 nor has even informed him at any time in advance that he is leaving the job but left the job as soon as he received the payment for the month of December, 2016. He stated that the Applicant was working as a helper on his shop. He stated that the Applicant was not given any appointment letter nor used to sign any Muster Roll. He stated that the Applicant was not

issued any identity card by him. He stated that the Applicant used to remain absent frequently without any intimation atleast 3-4 days in a month on a justification that he was suffering from high diabetic. He stated that the Applicant used to go suddenly to Mumbai at least once in a month even without prior intimation to him for purchase of cloth of his wife who is running a cloth store at New Vaddem, Vasco-da-Gama. He stated that during the festival of Ganesh Chaturthi the Applicant used to remain absent for 8-10 days in spite of the fact that the shop was closed only for 2 days. He stated that similarly during the Shirgao Zatra, the Applicant used to remain absent for more than 15 days as he is act as "Dhond". He stated that the Applicant wish to avail loan in the month of January, 2011 from bank and as such had requested him to issue certificate which was issued by him. He stated that the Applicant had not completed 20 years of service with them and as such the contents of the calculation and period of service of 20 years is false. The Opponent stated that the Applicant is not entitled for any relief as prayed by him and prayed for dismissal of the claim application.

4. The Applicant filed his Re-joinder on 18-01-2018 at Exb. 6. The Applicant, by way of his Re-joinder, reiterates and confirms all the submissions and averments made by him in his claim application to be true and correct and denies all the statements and averments made by the Opponent in its Written Statement, which are contrary and inconsistent with the statements and averments made by him.

5. Based on the pleadings filed by the party hereinabove, this court framed the following issues on 15-02-2018 as Exb. 7.

1. Whether the Applicant proves that he is entitled to receive from the Opponent a sum of Rs. 1,27,788/- (Rupees One lakh twenty seven thousand seven hundred eighty eight only) towards his leave encashment, gratuity and compensation?

2. What order?

6. Thereafter matter was fixed for evidence. The Applicant as well as the Opponent laid evidence in support of their case respectively. Both the parties also filed the synopsis of written argument, it is at this stage both parties decided to settle the matter amicably. Accordingly, on 12-12-2022 both parties alongwith their Advocates remained present and filed an application for settlement at exb. 23 by stating that they have settled the matter amicably for an amount of Rs. 50,000/- by Cheque bearing No. 002011 dtd. 01-12-2022 drawn from HDFC Bank, Vasco-Goa. The said Cheque of Rs. 50,000/- has been encashed by the Applicant. The Applicant therefore withdrawn the present claim application filed by him.

In view of above, I pass the following order:

ORDER

1. The claim application of the Applicant dtd. 21-04-2017 stands disposed off in terms of settlement dtd. 12-12-2022.

2. No Order has to costs.

Pronounced in the Open Court

Sd/-
(Suresh N. Narulkar)
Presiding Officer,
Labour Court-II.

Department of Law & Judiciary Law (Establishment) Division

Approved list of Holidays and Vacations for the year 2023 for the District and Subordinate Courts in the North Goa District

Sr. No.	Holidays	Date	Days of the week
01.	Republic Day (*)	26-01-2023	Thursday.
02.	Holi	07-03-2023	Tuesday.
03.	Gudi Padava	22-03-2023	Wednesday.
04.	Maundy Thursday	06-04-2023	Thursday.
05.	Good Friday	07-04-2023	Friday.
06.	Dr. Babasaheb Ambedkar Jayanti (*)	14-04-2023	Friday.
07.	May Day (*)	01-05-2023	Monday.
08.	Id-Ul-Zuha (Bakri Id) (**)	29-06-2023	Thursday.
09.	Moharrum (**)	29-07-2023	Saturday.

1	2	3	4
10.	Independence Day (*)	15-08-2023	Tuesday.
11.	Hartalika	18-09-2023	Monday.
12.	Ganesh Chaturthi (1st Day) (*)	19-09-2023	Tuesday.
13.	Ganesh Chaturthi (2nd Day)	20-09-2023	Wednesday.
14.	Id-e-Milad (**)	28-09-2023	Thursday.
15.	Mahatma Gandhi Jayanti	02-10-2023	Monday.
16.	Dussehra	24-10-2023	Tuesday.
17.	Diwali Holidays	13-11-2023 to 18-11-2023	Monday to Saturday.
18.	Feast of St. Francis Xavier	04-12-2023	Monday.
19.	Feast of Immaculate Conception	08-12-2023	Friday.
20.	Goa Liberation Day (*)	19-12-2023	Tuesday.
21.	Christmas Day (*)	25-12-2023	Monday.
No days have been proposed as holidays on account of:-			
(1)	New Year Day	01-01-2023	Sunday.
(2)	Chhatrapati Shivaji Maharaj Jayanti	19-02-2023	Sunday.
(3)	Ramzan-Id/Id-ul-Fitr (**)	22-04-2023	4th Saturday.
(4)	Christmas Eve	24-12-2023	Sunday.

Summer Vacation

From: 08-05-2023 to 04-06-2023 (Both days inclusive).

Winter Vacation

From: 25-12-2023 to 31-12-2023 (Both days inclusive).

Note:-

- 1) Please note that the Hon'ble High Court has clarified that the notified holidays and vacations are likely to be modified in near future as per the recommendations of Shetty Commission and directions issued by the Hon'ble Supreme Court of India in Writ Petition No. 1022/89 (All India Judges' Association Vs. Union of India and others).
- 2) (*) The holidays at Sr. Nos. 1, 6, 7, 10, 12 and 21 are paid holidays for daily rated staff if they are in service on the preceding and the succeeding working days and also at Sr. No. (1) and (5) of the list of holidays that have not been proposed on account of Sunday.
- 3) (**) The holidays at Sr. Nos. 8, 9 and 14 will be availed on the days the Government of Goa declares public holidays and also at Sr. No. (3) of the list of holidays that have not been proposed on account of Sunday.

Sherin G. Paul, Principal District and Session Judge, North Goa.

**List of Holidays and Vacations for the year 2023 for the District and Subordinate Courts in
South Goa District**

Sr. No.	Holidays	Date	Days of the week
01.	Republic Day	26-01-2023	Thursday.
02.	Holi	07-03-2023	Tuesday.
03.	Gudi Padawa	22-03-2023	Wednesday.
04.	Maundy Thursday	06-04-2023	Thursday.
05.	Good Friday	07-04-2023	Friday.
06.	Dr. Babasaheb Ambedkar Jayanti	14-04-2023	Friday.
07.	May Day	01-05-2023	Monday.
08.	Id-ul-Zuha (Bakri Id)	29-06-2023	Thursday.
09.	Moharrum	29-07-2023	Saturday.

1	2	3	4
10.	Independence Day	15-08-2023	Tuesday.
11.	Hartalika	18-09-2023	Monday.
12.	Ganesh Chaturthi (First Day)	19-09-2023	Tuesday.
13.	Ganesh Chaturthi (Second Day)	20-09-2023	Wednesday.
14.	Id-e-Milad	28-09-2023	Thursday.
15.	Mahatma Gandhi Jayanti	02-10-2023	Monday.
16.	Dussehra	24-10-2023	Tuesday.
17.	Diwali Holidays	13-11-2023 to 18-11-2023	Monday to Saturday.
18.	Feast of St. Francis Xavier	04-12-2023	Monday.
19.	Feast of Immaculate Conception	08-12-2023	Friday.
20.	Goa Liberation Day	19-12-2023	Tuesday.
21.	Christmas Day	25-12-2023	Monday.

No days have been proposed as holidays on account of:-

(1)	New Year Day	01-01-2023	Sunday.
(2)	Chhatrapati Shivaji Maharaj Jayanti	19-02-2023	Sunday.
(3)	Ramzan-Id/Id-ul-Fitr	22-04-2023	4th Saturday.
(4)	Christmas Eve	24-12-2023	Sunday.

Summer Vacation

From: 08-05-2023 to 04-06-2023 (Both days inclusive).

Winter Vacation

From: 25-12-2023 to 31-12-2023 (Both days inclusive).

Sd/- (Irshad Agha), Principal District & Sessions Judge, South Goa.

Margao, 26th December, 2022.



**Department of Panchayati Raj and
Community Development
Directorate of Panchayats**

Notification

No. 26/25/DP/DPC/06/2022-23/377

Read: Notification No. 26/25/DP/DPC/06/2021-22/
/4320 dated 14-07-2021.

In the notification read in the preamble in connection with Constitution of District Planning Committee for North Goa District, the name of member at Sr. No. 08 shall be substituted as follows with effect from the date of issue of this notification.

Sr. No. 08 Shri Sandeep K. Bandothkar — Member.

By order and in the name of the Governor of
Goa.

Siddhi Halarnakar, Director (Panchayats) &
ex officio Joint Secretary (PR).

Panaji, 13th January, 2023.

Notification

No. 26/25/DP/DPC/06/2022-23/378

Read: Notification No. 26/25/DP/DPC/06/2021-22/
/4320 dated 14-07-2021.

In the notification read in the preamble in connection with Constitution of District Planning Committee for South Goa District, the name of member at Sr. No. 08 shall be substituted as follows with effect from the date of issue of this notification.

Sr. No. 08 Shri Suresh Kepekar — Member.

By order and in the name of the Governor of
Goa.

Siddhi Halarnakar, Director (Panchayats) &
ex officio Joint Secretary (PR).

Panaji, 13th January, 2023.

Notification

No. 26/1/DP/GPMSA/2022-23/497

The State Government is pleased to
re-constitute State Executive Committee

Association of Goa Panchayat Mahila Shakti Abhiyan (GPMSA) with elected office bearers amongst the Elected Woman Representatives (EWRs) of the Panchayati Raj Institution (PRIs) as under.

1. State Executive Committee of GPMSA:

- | | | |
|-----|--------------------------------------|---------------------------------|
| 1) | Smt. Diksha D. Kanolkar | — President. |
| 2) | Smt. Anjali Gajanan Naik | — Vice President. |
| 3) | Smt. Sanisha Satish Toraskar | — Secretary. |
| 4) | Smt. Niharika Narayan Mandrekar | — Treasurer. |
| 5) | Smt. Pranali Dattaprasad Verekar | — Jt. Secretary. |
| 6) | Smt. Manisha Mahesh Naik | — Jt. Treasurer. |
| 7) | Smt. Geeta Laxman Parab | — North Goa District President. |
| 8) | Smt. Anita Ajay Thorat | — South Goa District President. |
| 9) | Smt. Suvarna Subodh Prabhu Tendulkar | — Member. |
| 10) | Smt. Rajeshri Shahu Kale | — Member. |
| 11) | Smt. Devyani Devidas Gawas | — Member. |
| 12) | Smt. Seema Rama Khadpe | — Member. |
| 13) | Smt. Sanjana Sanjay Velip | — Member. |
| 14) | Smt. Michelle Rebello | — Member. |
| 15) | Miss. Vania Valankani Baptista | — Member. |
| 16) | Smt. Assuciana Roman E Rodrigues | — Member. |
| 17) | Smt. Priya Babu Chari | — Member. |
| 18) | Miss. Shiny Emilda De Oliveira | — Member. |
| 19) | Smt. Kavita Gupesh Naik | — Member. |
| 20) | Smt. Kavita Kiran Kandolkar | — Member. |
| 21) | Smt. Shobhana Shambu Velip | — Member. |
| 22) | Smt. Sudha Govind Gaonkar | — Member. |
| 23) | Smt. Merciana Vas | — Member. |
| 24) | Smt. Estella Estevan D'Souza | — Member. |
| 25) | Smt. Prashila Prakash Gaude | — Member. |
| 26) | Smt. Gauri Govind Josalkar | — Member. |
| 27) | Smt. Sarita Fatgo Gaonkar | — Member. |
| 28) | Smt. Chitra Pratap Phadte | — Member. |
| 29) | Smt. Vrunda Vassu Velip | — Member. |
| 30) | Smt. Medini Naik | — Member. |
| 31) | Smt. Sunayana Anant Karpe | — Member. |
| 32) | Smt. Sandra John Fernandes | — Member. |
| 33) | Smt. Aishwarya Ajay Thorat | — Member. |

Terms of Reference for GPMSA Association:

- Training needs assessment of EWRs & EYRs of PRIs.
- It shall be the forum for discussion on issue concerning EWRs & EYRs of PRIs.
- To raise the collective voice of EWRs against gender injustice, child exploitation, untouchability, land alienation and acquisition, encroachment etc. and other relevant issues.
- To forward the resolution passed by the EWR Association to the State Government for necessary action.
- Participate in seminars organized by the State Government or other agencies and disseminate the knowledge therein.
- Prepare action plans to strengthen the Association including the process of election of the Association for domestic participation of the EWRs.
- Provide knowledge support to the EWRs as well as handholding supports and when required through the State Support Centers.
- Any other issues pertaining to EWRs & EYRs of the PRIs.

1) State Managing Committee/Governing Body:

- | | | |
|----|----------------------------------|---------------------------------|
| 1) | Smt. Diksha D. Kanolkar | — President. |
| 2) | Smt. Anjali Gajanan Naik | — Vice President. |
| 3) | Smt. Sanisha Satish Toraskar | — Secretary. |
| 4) | Smt. Pranali Dattaprasad Verekar | — Jt. Secretary. |
| 5) | Smt. Niharika Narayan Mandrekar | — Treasurer. |
| 6) | Smt. Manisha Laxman Naik | — Jt. Treasurer. |
| 7) | Smt. Geeta Laxman Parab | — North Goa District President. |
| 8) | Smt. Anita Ajay Thorat | — South Goa District President. |

The State Executive Committee/Governing Body shall meet monthly.

Terms of Reference for the State Executive Committee/Governing Body:

- Training needs assessment of EWRs & EYRs of PRIs.
- It shall be the forum for discussion on issue concerning EWRs & EYRs of PRIs.
- Any other issue pertains to GPMSA Association.

II. Divisional/District Level Committee of GPMSA:

Terms of Refresher for the Divisional/District Level Committee of GPMSA Association:

A. North Goa District Level Committee

- 1) Smt. Geeta Laxman Parab — President.
- 2) Smt. Seema Rama Khadpe — Vice President.
- 3) Smt. Rajeshri Shahu Kale — Secretary.
- 4) Smt. Devyani Devidas Gawas — Jt. Secretary.
- 5) Smt. Manisha Mahesh Naik — Treasurer.
- 6) Smt. Kavita Gupesh Naik — Jt. Treasurer.

B. South Goa District Level Committee

- 1) Smt. Anita Ajay Thorat — President.
- 2) Smt. Sanjana Sanjay Velip — Vice President.
- 3) Smt. Vania Valankani Baptista — Secretary.
- 4) Smt. Sudha Govind Gaonkar — Jt. Secretary.
- 5) Smt. Shobhana Shambu Velip — Treasurer.
- 6) Smt. Medini Naik — Jt. Treasurer.

- To unite EWRs & EYRs on gender related issues as and when they occur individually or as a group.

- To help illiterate EWRs & EYRs by enrolling them in adult education and vocational courses.

- Proceeding of the State Executive Committee/ /Governing Body and discussion thereon to be communicated to all other EWRs & EYRs.

- To strive for a class-less society and help bring forward those who are poor marginalized and under privileged.

- Any other issues pertaining to the GPMSA Association within the District of Goa State.

Siddhi Halarnakar, Director (Panchayats)/ex officio Joint Secretary.

Panaji, 20th January, 2023.

**Department of Personnel****Order**

No. 6/10/2017-PER/191

On the recommendation of the Goa Services Board and with the approval of the Government, Shri Sunil P. Masurkar, Additional Secretary (Health) is transferred and posted as Additional Chief Electoral Officer with immediate effect, in public interest.

This issues with the approval of Election Commission of India conveyed vide letter No. 154/Goa/2022-PAdmn dated 04-01-2023.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 19th January, 2023.

Order

No. 6/8/2022-PER/192

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following Officers of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name and present posting of the Officer	Posted as
1	2	3
1.	Shri Raju V. Gawas, Commissioner of Labour & Employment with additional charge of Director of Official Language	Director of Official Language.

1	2	3
2.	Shri Clen Madeira, General Manager (DIC), Directorate of Industries, Trade & Commerce	Commissioner, Corporation of the City of Panaji.
3.	Shri Agnelo A. J. Fernandes, Commissioner, Corporation of the City of Panaji	Commissioner of Labour & Employment.
4.	Shri Venancio Furtado, awaiting posting	General Manager (DIC), Directorate of Industries, Trade and Commerce.
5.	Smt. Triveni Velip, Director of Tribal Welfare	State Registrar-cum-Head of Notary Services.
6.	Shri Dashrath M. Redkar, awaiting posting	Director of Tribal Welfare.
7.	Shri Ashutosh R. Apte, State Registrar-cum-Head of Notary Services	Director (Admn.), PWD.

Shri Dipak Dessai, Director of Skill Development & Entrepreneurship shall hold the charge of Additional Collector-II, South in addition to his own duties.

Shri Bhushan Savoikar, Project Director, DRDA, North shall hold the charge of Director, Department of Rural Development in addition to his own duties.

Shri Dattaram G. Sardessai, Director (Admn.), Goa Medical College shall hold the charge of Additional Secretary (Health) in addition to his own duties.

The Officers appointed on ex-cadre deputation post shall be governed by the standard terms of deputation.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 19th January, 2023.

Order

No. 6/10/2017-PER/Part/193

Shri Dipak M. Bandekar, Director of Information and Publicity holding additional charge of Director of Archives and Executive Editor in the Goa Gazetteer Department is hereby relieved of the additional charge of Executive Editor in the Goa Gazetteer Department, with immediate effect.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 19th January, 2023.

Order

No. 5/2/2017-PER/194

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following Junior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name and present posting of the Officer	Transferred/Posted as
1	2	3
1.	Shri Shubham Naik, Under Secretary (Revenue-I) with additional charge	Deputy Collector (DRO), South.

1	2	3
	on working arrangement basis in the office of Hon'ble Chief Minister	
2.	Shri Sohan Uskaikar, Under Secretary to Minister for Agriculture, Handicrafts & Civil Supplies with additional charge of Deputy Director (Admn.), Agriculture and General Manager, GIDC	Chief Officer, Ponda Municipal Council with additional charge of General Manager, GIDC.
3.	Shri Yogiraj Gosavi, Chief Officer, Ponda Municipal Council	Deputy Director (Admn.), Department of Information Technology.
4.	Kum. Prajakta Goltekar, Deputy Director, Vigilance	Deputy Director (Admn.), Agriculture.
5.	Shri Sachin Desai, OSD, Imagine Panaji Smart City Development Ltd.	Chief Officer, Bicholim Municipal Council with additional charge of OSD, Imagine Panaji Smart City Development Ltd.
6.	Smt. Durga Kinlekar, Deputy Collector (Revenue), North	Under Secretary (Revenue-I).
7.	Shri Akshay Potekar, Deputy Director (Admn.), O/o. Director General of Police	Deputy Director, Vigilance.

Shri A. S. Mahatme, Under Secretary, Handicrafts, Textile & Coir shall hold the charge of post of Under Secretary to Minister for Agriculture, Handicrafts & Civil Supplies in addition to his own duties.

Shri Vinayak Suresh Chari, Deputy Director (Admn.), Printing & Stationery shall hold the charge of Deputy Director (Admn.), O/o Director General of Police in addition to his own duties.

Shri Chandrakant Shetkar, Deputy Collector (LA), North holding additional charge of SLAO (PWD) and SLAO, National Highway shall hold the charge of Deputy Collector (Revenue), North in addition to his own duties.

The officers appointed on ex-cadre deputation post shall be governed by the standard terms of deputation.

The officers shall complete handing over and taking over process with immediate effect and submit compliance report.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 19th January, 2023.

Order

No. 15/2/2020-PER/195

On the recommendations of Goa Services Board, the Governor of Goa is pleased to transfer the following Officers in the cadre of Mamlatdar/Jt. Mamlatdar/Vigilance Officers, in public interest, with immediate effect:-

Sr. No.	Name	Present posting	Posted as
1	2	3	4
1.	Shri Pravinjay Pandit	Mamlatdar, Sanguem	Jt. Mamlatdar-IV, Salcete with additional charge of Jt. Mamlatdar-V, Salcete.

1	2	3	4
2.	Shri Gaurav Gaunkar	Jt. Mamlatdar-IV, Salcete with additional charge of Jt. Mamlatdar-V, Salcete	Mamlatdar, Sanguem.
3.	Shri Pravind Gawas	Jt. Mamlatdar-I, Bardez	Mamlatdar, Bardez with additional charge of Jt. Mamlatdar-I, Bardez.
4.	Shri Dashrath Gawas	Mamlatdar, Sattari with additional charge of Mamlatdar, Bardez	Mamlatdar, Sattari with additional charge of Chief Officer, Valpoi Municipal Council.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 19th January, 2023.

Order

No. 6/8/2022-PER/151

On the recommendation of Goa Services Board, Shri Paresh Fal Desai is transferred and posted as Director (Admn.), Water Resources Department with immediate effect.

He shall also function as Special Officer (Mhadei Dispute) and shall report to Hon'ble Chief Minister.

Shri Shankar Gaonkar shall report to Department of Personnel and shall draw salary against the post of Leave and Training Reserve.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 17th January, 2023.

Department of Planning

Directorate of Planning, Statistics & Evaluation

Office of the Chief Registrar of Births & Deaths

Notification

No. DPSE/RBD/Computerization/Goa/2017/2302

Mandate for online delivery of services

The Directorate of Planning, Statistics and Evaluation, Government of Goa is tasked with efficient delivery of various clearances required for citizens under various conditions, falling under the provision of this Department.

Further, with the introduction of the online system of service delivery, the Directorate of Planning, Statistics and Evaluation, Government of Goa is pleased to eliminate in entirety the process of physically submitting applications and/or processing and/or payment related to these services. The department has also made all information such

as fees, procedure and checklist of documents on the Department website of the online service.

The online system has the following features:

- End to end online application and submission.
- Online payment and document submission.
- Online status tracking.
- Online certificate issuance and download.

The above features are applicable to the following services:

- Issuance of Birth Certificate.
- Issuance of Death Certificate.

By order and in the name of the Governor of Goa.

Vijay B. Saxena, Director/Chief Registrar of Births & Deaths.

Porvorim, 28th October, 2022.

Department of Power
Office of the Chief Electrical Engineer

Order

No. CEE/Estt-23-10-2020/Lifting AE(Civil)/2388

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/16(1)/2013/421 dated 23-12-2022, Government is pleased to declare the below mentioned Officer as having satisfactorily completed his probation period of two years as shown in the table against his name.

Sr. No.	Name of the Officer	Date of promotion as Assistant Engineer (Civil)	Date of completion of probation period
1.	Shri Jawahar S. Naik	11-04-2003	10-04-2005.

By order and in the name of the Governor of Goa.

Stephen Fernandes, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 23rd January, 2023.

Corrigendum

No. CEE/Estt-31-25-88/GPSC/Part-I(B)/Vol.III/2357

Read: Order No. CEE/Estt-31-25-88/GPSC/Part-(B)/Vol-III/1959 dated 02-12-2022.

In the order read at preamble above, the name of the Officer at Sr. No. 37 may be corrected to read as "Shri Kasheshwar Ganpat Kalekar" instead of "Shri Kasheshwar Kalelkar".

2. All other contents of the Order remain unchanged.

By order and in the name of the Governor of Goa.

Stephen Fernandes, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 19th January, 2023.



Department of Public Health

Order

No.21/10/2001-I/PHD/52

Read: Order No. 21/10/2001-I/PHD/1436 dated 16-11-2022

Government is pleased to accept the notice of voluntary retirement dated 08-08-2022 tendered by Dr. Minaxi Panandikar, Senior Gynaecologist, Hospicio South Goa District Hospital, Margao under Directorate of Health Services under Rule 48-A of CCS (Pension) Rules, 1972 and to relieve her from the post of Senior Gynaecologist under Directorate of Health Services with effect from 21-11-2022 (a. n.).

This supersedes the earlier Order dated 16-11-2022 read in preamble.

By order and in the name of the Governor of Goa.

Trupti Manerkar, Under Secretary (Health) (Link).
Porvorim, 17th January, 2023.

Order

No.44/16/2016-I/PHD/62

Dr. Prajakta Lotlikar, Medical Officer, Primary Health Centre, Saligao shall hold the charge of Medical Officer Incharge, Primary Health Centre, Saligao thereby relieving Dr. Rekha Pednekar, Health Officer, STD Clinic Asilo Hospital, Mapusa from the additional charge with immediate effect.

By order and in the name of the Governor of Goa.

Trupti Manerkar, Under Secretary (Health-II) (Link).

Porvorim, 17th January, 2023.

Order

No. 22/1/2001-I/PHD/Part/64

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/24(1)/2019/418 dated 22-12-2022, Government is pleased to promote the following Senior Consultants against the post of Deputy Director

(Medical) and Medical Superintendent-cum-Deputy Director of Hospicio Hospital under Directorate of Health Services on regular basis in the Level 11 of Pay Matrix [PB-3 Rs. 15600-39100/- G.P. Rs. 6600 (pre-revised)] and other allowances to be fixed as per rules with immediate effect:-

1. Dr. Edward Nazareth D'Mello, Senior Physician.
2. Dr. Rajesh Dhume, Senior Psychiatrist.

The posting Order shall be issued separately.

By order and in the name of the Governor of Goa.

Trupti Manerkar, Under Secretary (Health-II)
(Link).

Porvorim, 17th January, 2023.

Order

No. 25/12/2019-I/PHD/Part/83

On the recommendation of the Screening Committee, the Officers of Directorate of Health Services indicated in the enclosed Annexure who have completed the requisite years of regular service of 07 years in Grade Pay of Rs. 8,700 in PB-4 including the service rendered in the pre-revised scale of Rs. 14,300-18,300 are granted 4th financial upgradation under the Dynamic Assured Career Progression (DACP) Scheme with effect from the date indicated against his/her name in column No. 6 in terms of Order No. 25/1/2003-I/PHD dated 16-07-2009 and 25/1/2003-I/PHD dated 17-07-2009.

The Officers may exercise an option in terms of F.R. 22 (I) (a) (1) if he/she so desires within one month from the date of issue of his/her Order for fixing pay in the 4th financial upgradation under Dynamic Assured Career Progression Scheme.

Each Officer shall give an undertaking that in case any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by them to the Government either by adjustment against future payments due to them or otherwise.

The expenditure on his/her pay and allowances shall be debited to the budget head under which their salary is drawn.

By order and in the name of the Governor of Goa.

Trupti B. Manerkar, Under Secretary (Health-II) (Link).

Porvorim, 20th January, 2023.

ANNEXURE

4th Financial Upgradation under Dynamic Assured Career Progression Scheme.

Sr. No.	Name & Designation	Date of joining	Present Grade Pay	Grade Pay to be made applicable under DACP	Date of effect
1	2	3	4	5	6
1.	Dr. Jayashree S. Madkaikar, Senior Gynaecologist	24-10-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	24-10-2021.
2.	Dr. Sujata A. Prabhugaonkar, Senior Physician	11-01-2002	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	11-01-2022.
3	Dr. Vikas Naik, Medical Officer	13-07-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	13-07-2021.
4.	Dr. Manisha G. Kamat, Medical Officer	16-11-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	16-11-2021.
5.	Dr. Sunita Perni, Medical Officer	25-10-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	25-10-2021.
6.	Dr. Poonam S. Vernekar, Medical Officer	19-11-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	19-11-2021.
7.	Dr. Amita Lotlikar, Medical Officer	19-11-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	19-11-2021.

1	2	3	4	5	6
8.	Dr. Edgar Menezes, Medical Officer	12-11-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	12-11-2021.
9.	Dr. Nutan Raikar alias Chondankar, Medical Officer	13-02-2002	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	13-02-2022.
10.	Dr. Joseph P.N.J. Martins alias Nixon Martins Fernandes, Medical Officer	13-11-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	13-11-2021.
11.	Dr. Shubata Signapurkar alias Kambli, Medical Officer	25-10-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	25-10-2021.
12.	Dr. Ugam Tari, Medical Officer (Retired)	04-12-2001	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	04-12-2021.
13.	Dr. Shyam Kankonkar, Medical Officer (Retired)	04-08-2000	G.P.-Rs. 8,700/- in PB-4	G.P.-Rs. 10,000/- in PB-4	01-08-2020.

Certificate

No. 4/26/2008-II/PHD/Part/174

Read: 1) Government Order No. 4/26/2008-II/PHD/
/Part/28 dated 02-01-2023.

Certified that the character and antecedents of Shri Amay Raut, Assistant Pharmaceutical Chemist (Group "B" Non-Gazetted) under the Goa Medical College, Bambolim appointed vide above referred Order has been verified by the Addl. District Magistrate, North Goa District, Panaji and nothing adverse has come to the notice of the Government.

Trupti B. Manerkar, Under Secretary (Health).

Porvorim, 19th January, 2023.

**Department of Revenue****Order**

No. 35/2/2013-RD/78

In exercise of the powers conferred by Section 9A of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp duty of Rs. 2,00,000/- (Rupees Two Lakhs only) in lieu of payment of duty by affixing revenue stamp on the receipts issued by its offices in the State of Goa towards payment of premium on life insurance policies and various other payments made to external and internal customers, viz., staff, agents and contractors, etc. (hereinafter referred to as the

"said receipts"), with effect from 1st January, 2023 to 31st December, 2023, subject to the following conditions, namely:—

(a) In case the stamp duty chargeable on the said receipts issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall not be refunded.

(b) In case the stamp duty chargeable on the said receipts issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by the LIC Goa latest by the first week of January, 2024.

(c) A detailed report of the total stamp duty payable on the said receipts issued by the offices of the LIC Goa, in the State of Goa, shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa, on or before 31-12-2023.

By order and in the name of the Governor of Goa.

Shubham Naik, Under Secretary (Revenue-I).

Porvorim, 20th January, 2023.

**Directorate of Sports and Youth Affairs****Order**

No. 8/39/87/SPORTS/Vol.II/01-05/2906

Sanction of the Government is hereby conveyed for the reconstitution of the General Body and

Governing Council of the Sports Authority of Goa comprising of the following members:-

General Body of the Sports Authority of Goa

- | | | | | | |
|---|---|----------------------------|--|---|---------|
| 1. The Hon. Chief Minister of Goa | — | President-Ex-officio. | (vi) Shri Akhil Parrikar | — | Member. |
| 2. The Hon. Minister for Sports & Youth Affairs | — | Vice President-Ex-officio. | (vii) Shri Sudesh Thakur | — | Member. |
| 3. 2 (two) MLAs | | | (viii) Shri Sharmad Raiturkar | — | Member. |
| (i) Shri Joshua D'Souza, Hon. MLA (Mapusa) | — | Member. | 15. President, Sports Journalists' Association of Goa | — | Member. |
| (ii) Shri Antonio Vas, Hon'ble MLA (Cortalim) | — | Member. | 16. Outstanding Sportswoman | | |
| 4. Secretary (Sports & Youth Affairs) | — | Ex-officio-Member. | i. Smt. Nisha Madgaonkar | — | Member. |
| 5. Secretary (Finance) | — | Ex-officio-Member. | 17. Outstanding Sportsman | | |
| 6. Director of Sports & Youth Affairs | — | Ex-officio-Member. | i. Shri Mahesh Gawali | — | Member. |
| 7. Director of Education | — | Ex-officio-Member. | 18. Presidents/Secretaries of 22 State Sports Associations | | |
| 8. Director of Accounts | — | Ex-officio-Member. | (i) Amateur Archery Association, Goa | — | Member. |
| 9. Principal Chief Engineer, PWD | — | Ex-officio-Member. | (ii) Goa Baseball Association | — | Member. |
| 10. Executive Director of SAG | — | Member. | (iii) Goa Badminton Association | — | Member. |
| 11. Chairman of Goa Board of Secondary & Higher Secondary Education | — | Member. | (iv) Goa Amateur Boxing Association | — | Member. |
| 12. Senior most Officer/Coach of Sports Authority of India (SAI) in Goa | — | Member. | (v) Billiards & Snooker Association of Goa | — | Member. |
| 13. President/Secretary, Goa Olympic Association | — | Member. | (vi) Goa Body Building & Fitness Association | — | Member. |
| 14. 8 (Eight) Experts/Promoters in the field of Sports | | | (vii) Goa Chess Association | — | Member. |
| (i) Shri Brahmanand Shankwalkar | — | Member. | (viii) Goa Football Association | — | Member. |
| (ii) Shri Adv. R. D. Mangueshkar | — | Member. | (ix) Goa Fencing Association | — | Member. |
| (iii) Shri Noel Noronha | — | Member. | (x) Goans Hockey | — | Member. |
| (iv) Shri Prajyot Chodankar | — | Member. | (xi) Goa Handball Association | — | Member. |
| (v) Shri Ritesh Narvekar | — | Member. | (xii) Goa Judo Association | — | Member. |
| | | | (xiii) All Goa Kho-Kho Association | — | Member. |
| | | | (xiv) All Goa Motorsports Association | — | Member. |
| | | | (xv) Traditional Karate Association of Goa | — | Member. |
| | | | (xvi) Goa Sepak Takraw Association | — | Member. |
| | | | (xvii) Goa Swimming Association | — | Member. |
| | | | (xviii) Sqay Association of Goa | — | Member. |
| | | | (xix) Goa Table Tennis Association | — | Member. |

(xx) Weight Lifting Association of Goa	—	Member.	(ii) Goa Football Association	—	Member.
(xxi) Goa Yachting Association	—	Member.	(iii) The Goa Fencing Association	—	Member.
(xxii) Goa Triathlon Association	—	Member.	(iv) Sqay Association of Goa	—	Member.
19. President, Principal's Forum of Higher Secondary Schools	—	Member.	(v) Goa Judo Association	—	Member.
20. President, Goa Headmaster's Association	—	Member.	(vi) Goa Swimming Association	—	Member.
21. The Registrar/Asstt. Director of Sports, Goa University	—	Member.	8. Two experts/promoters in the field of Sports		
22. Managing Director, Goa Industrial Development Corporation	—	Member.	(i) Shri Vaibhav Marathe	—	Member.
23. Secretary, SAG (to be brought on Deputation from the Directorate of Sports & Youth Affairs)	—	Member	(ii) Shri Rupesh Naik	—	Member.
		Secretary.	9. One Outstanding Sports person		
			(i) Smt. Talasha Prabhu	—	Member.
			10. Treasurer to be elected in the First meeting of the General Body	—	Member.
			11. Managing Director, Goa Industrial Development Corporation	—	Member.
			12. Secretary, SAG (to be brought on deputation from the Directorate of Sports & Youth Affairs)	—	Member Secretary.
Governing Council of the Sports Authority of Goa			The President of the General Body and the Chairman of the Governing Council may co-opt. or invite any additional members from time to time, not exceeding five at a time, to attend any of the meetings of the Authority depending on the Agenda of the meeting.		
1. The Hon'ble Minister for Sports & Youth Affairs & Vice-President, SAG	—	Chairman.	The tenure of both the Committees will be for a period of three years from the date of issue of the order. The Official Members will be entitled to claim TA/DA for attending the meeting as Grade I Officers as and when they attend the meeting.		
2. (a) Shri Joshua D'Souza, Hon. MLA (Mapusa)	—	Member.	By order and in the name of the Governor of Goa.		
(b) Shri Antonio Vas, Hon. MLA (Cortalim)	—	Member.	Rohit Kadam, Director (Sports & Youth Affairs) & ex officio Joint Secretary.		
3. Secretary (Sports & Youth Affairs)	—	Ex-officio Member.	Panaji, 16th January, 2023.		
4. Secretary (Finance)	—	Ex-officio Member.			
5. Director of Sports & Youth Affairs	—	Ex-officio Member.			
6. Executive Director, SAG	—	Member.			
7. Presidents/Secretaries of six State Sports Associations					
(i) Goa Badminton Association	—	Member.			

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Department of Water Resources
Office of the Chief Engineer

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Order

No. 4-5-06/CE-WR/Adm.II/872

Government approval is accorded/conveyed for shifting of following Office of this Department, along with sanctioned strength including posts filled posts vacant, machineries, assets and liabilities, etc.

functioning in the WRD Complex, Tivim to the new building named as CADA Building, T.I.P. Complex, Karaswada, Bardez-Goa, w.e.f. 18-01-2023.

Sr. No.	Name of Office	Office transferred/ /shifted to new Headquarters	Office re-named after shifting
1	2	3	4
1.	Office of Assistant Engineer, Sub Division II, Works Division VIII, Water Resources Department, Tivim-Goa	CADA Building, T.I.P. Complex, Karaswada, Mapusa, Bardez-Goa	Office of Assistant Engineer, Sub-Division II, Works Division VIII, Water Resources Department, CADA Building, T.I.P. Complex, Karaswada, Mapusa, Bardez-Goa.

Head of the above Office should take proper responsibility of safe transferring of all the important papers/files/registers etc. from their present office to new premises immediately.

Accordingly, all the staff working in the office shown in the column No. 2 shall stand transferred from Tivim to Karaswada, Bardez-Goa, in the new premises shown in column No. 4, w.e.f. 18-01-2023 (b.n.) or the date of effect of transfer/shifting.

By order and in the name of the Governor of Goa.

P. B. Badami, Chief Engineer (WR) & ex officio Addl. Secretary.

Porvorim, 20th January, 2023.

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